

ORDINANCE # 2020-15  
INTRODUCED BY Botsford  
DATE INTRODUCED 7/7/2020  
ITEM NUMBER 2020-07-03  
PUBLIC HEARING 8/4/2020  
ADOPTED/TABLED 8/4/2020  
EFFECTIVE 8/20/2020  
BOOK # 4 PAGE #         
RECORDATION #         
AMENDED BY ORDINANCE #         
DATE AMENDED       

# ADOPTION

# INTRODUCTION

## CITY OF COVINGTON STATE OF LOUISIANA

### ORDINANCE NUMBER 2020-15

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**AN ORDINANCE OF THE CITY OF COVINGTON  
REPEALING THE COMPREHENSIVE PAY/STEP PLAN  
ESTABLISHED FOR THE COVINGTON POLICE DEPARTMENT**

**WHEREAS**, in September 2016, the City of Covington adopted an ordinance establishing a Pay/Step Plan for the Covington Police Department employees (Ordinance No. 2016-24); and

**WHEREAS**, subsequent ordinances have been adopted to amend the Pay/Step Plan since its adoption (Ordinance No. 2017-19, Ordinance No. 2017-34 and Ordinance No. 2019-09); and

**WHEREAS**, the need to adopt ordinances to amend the Pay/Step Plan will continue to arise as the organization evolves and compensation is adjusted; and

**WHEREAS**, the Covington Police Department is the only department in City government for which a Pay/Step Plan is utilized; and

**WHEREAS**, it is the desire of the Mayor to discontinue the Pay/Step Plan to avoid recurring amendments and to establish consistent administrative processes across all city departments; and

**WHEREAS**, it is necessary to repeal the Covington Police Department Pay/Step Plan in its entirety; and

**WHEREAS**, the City Council has held its public hearing in accordance with law.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Covington, at its regular session convened, that it hereby repeals the Covington Police Department Pay/Step Plan in its entirety and repeals Ordinance No. 2016-24, Ordinance No. 2017-19, Ordinance No. 2017-34 and Ordinance No. 2019-09.

