

ORDINANCE # 2020-16
INTRODUCED BY Botsford
DATE INTRODUCED 7/7/2020
ITEM NUMBER 1 2020-07-04
PUBLIC HEARING 8/4/2020
ADOPTED/TABLED 8/4/2020
EFFECTIVE 8/20/2020
BOOK # 5 PAGE #
RECORDATION # 4
AMENDED BY ORDINANCE #
DATE AMENDED

ADOPTION

INTRODUCTION

CITY OF COVINGTON STATE OF LOUISIANA

ORDINANCE NUMBER 2020-16

AN ORDINANCE OF THE CITY OF COVINGTON AMENDING THE 2020 BUDGET TO INCREASE COMPENSATION FOR THE COVINGTON POLICE DEPARTMENT

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13 **WHEREAS**, the Covington Police Department is one of the lowest paid
14 police departments within St. Tammany Parish across all positions; and

15 **WHEREAS**, this has affected the Department's ability to hire and retain
16 police officers once their training is complete; and

17 **WHEREAS**, out of twenty-seven new officers hired in the past five years
18 (2015-2020), fifteen terminated their employment with the Department, which
19 lasted an average of 1 year 3 months; and

20 **WHEREAS**, a \$4,000 annual pay increase for full-time officers and staff
21 will enable the Covington Police Department the ability to offer competitive
22 compensation to hire and retain officers; and

23 **WHEREAS**, it is the Mayor's desire to initiate said pay increase with the
24 payroll cycle starting September 2, 2020; and

25 **WHEREAS**, an amendment to the budget is necessary to cover the increase
26 in payroll through the end of 2020; and

27 **WHEREAS**, it is necessary to amend the budget as follows:

28 General Fund

29 Total Increase to Police 01130200	\$85,000
30 Increase to 01130200 - 410110 (Salaries)	\$58,500
31 Increase to 01130200 - 420400 (Retirement)	\$25,500
32 Increase to 01130200 - 420600 (Medicare)	\$1,000
33 Decrease to General Fund Balance	\$85,000

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1 Received from the Mayor on this 6th day of August, 2020, at 9:30 o'clock
2 A.M.
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Bonnie D. Champagne
BONNIE D. CHAMPAGNE
COUNCIL CLERK