

# HUMAN RESOURCES

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**MARK R. JOHNSON**  
*Mayor*

## CITY OF COVINGTON

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### Labor II – Streets Department with CDL

Position #: 410

Work Location: Public Works

Reports To: Supervisor

Rate of Pay: \$12.25 – 14.25 per hour

Full Time, Non-Exempt position. Eligible for Overtime. **A valid Louisiana CDL is required.**

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#### City Conformance Statement:

In the performance of the below respective tasks and duties all employees are expected to conform to the following:

- Perform quality work within deadlines with or without direct supervision
- Interact professionally with other employees, customers and suppliers
- Work effectively as a team contributor on all assignments
- Work independently while understanding the necessity for communicating and coordinating work efforts with other employees and customers.

#### General Job Description:

Responsible for the maintaining City property through the use of multiple small tools and equipment(i.e. shovels, weed eaters, riding mowers, tractors, etc.) while taking direction from direct supervisor.

#### Essential Functions:

- Performs remedial work around City property
- Operates dump truck to locations as needed
- Assists in preparing culverts, spreading dirt, and cleaning ditches
- Assists in conducting road cut repairs
- Maintain and repair any and all malfunctioning equipment at the direction of supervisor
- Analyzes situations and conduct repairs in timely manner and by deadline based on supervisor direction
- Must be able to work non-scheduled hours as needed in emergency situations
- Willingness to obtain and maintain proper certification relative to one's current position
- Ability to communicate with citizens, co-workers, supervisors, and other city departments

#### Qualifications:

- A valid Louisiana Commercial Driver's License (CDL) is required.
- Basic verbal and better than average writing skills

**PHYSICAL REQUIREMENTS (WITH OR WITHOUT ACCOMODATION):**

- Ability to dig with a shovel or use a rake for at least one uninterrupted hour
- Ability to reach overhead, in front and downward
- Ability to lift and carry and load onto a truck or trailer the equivalent of 80-100lb. bag of cement or sand
- Ability to carry and lift overhead so as to put in a dumpster, the equivalent of a full yard size trash bag weighing up to 40lbs.
- Ability to use hand tools such as hammer, screwdrivers, pliers, wrenches, etc.
- Ability to operate power tools such as drill, saws, limb trimmers, etc.
- Ability to sit on and ride/operate a tractor, backhoe, mower, grader, truck, forklift, excavator, for two continuous hours
- Ability to carry and operate gas powered leaf blowers, weed trimmer, and edger
- Ability to load equipment such as tractors, backhoes, excavators, mowers, dozers, graders, onto trucks and trailers
- Ability to lift, pull and twist electric cord and hoses for distance of 100 feet.
- Ability to handwrite
- Ability to verbally communicate
- Ability to ascend and descend a 10 foot ladder and perform jobs while on the ladder
- Ability to pull the pressurized water hose for 100 feet.
- Ability to lift 90-120 pounds of pipe to shoulder level
- Must be able to work in small tight areas such as drainage basins

**This job description does not necessarily cover every task or duty that might be assigned. Employees may be assigned additional responsibilities as necessary.**