

# HUMAN RESOURCES

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*Mayor*

## CITY OF COVINGTON

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### Equipment Operator II – Streets (No CDL Required)

Position #: 413  
Work Location: Public Works  
Reports to: Supervisor  
Rate of Pay: \$14.25 – \$16.25  
Full Time, Non-Exempt. Eligible for overtime.

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#### City Conformance Statement:

In the performance of the below respective tasks and duties all employees are expected to conform to the following:

- Perform quality work within deadlines with or without direct supervision
- Interact professionally with other employees, customers and suppliers
- Work effectively as a team contributor on all assignments
- Work independently while understanding the necessity for communication and coordinating work efforts with other employees and customers

#### General Job Description:

Responsible for the operations of light to heavy equipment used in day to day operations.

#### Essential Functions:

- Operates dump truck/trailer, excavators, dozers, tractors, and etc. in the overall operations of such departments
- Assist in preparing culverts, spreading dirt, and cleaning ditches
- Assist in conducting road cut repairs and installation of drainage
- Assist in concrete placement operations for the city
- Uses shovels and rakes where appropriate. Assist in probing for unknown lines
- Must be able to work on non-scheduled hours in emergency situations, (24/7)
- Performs other duties as assigned by supervisors

#### Job Qualifications:

- High school diploma or equivalent
- Possesses knowledge of tools of the trade, depth perception, being mechanically inclined
- Must work well with others in the department

**Physical Demands:**

- Ability to dig with a shovel and/or rake for at least one uninterrupted hour
- Ability to reach overhead, in front and downward
- Ability to lift, carry and load onto a truck and/or trailer the equivalent of 80-100lbs.
- Ability to use hand tools such as hammer, screwdrivers, pliers, wrenches, etc.
- Ability to use hand tools such as drills, saws, and etc.
- Ability to verbally communicate
- Ability to step up and down steps

This job description does not necessarily cover every task or duty that might be assigned. Employees may be assigned additional responsibilities as necessary.