

# HUMAN RESOURCES

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MARK R. JOHNSON  
*Mayor*

## CITY OF COVINGTON

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### Lifeguard – Part-Time/Seasonal

Position #: 450

Work Location: Recreation Department

Reports To: Athletic Programs Director

Rate of Pay: \$12.50 per hour

Part time, Non-Exempt position. This is a seasonal position, following the operational schedule of the City Pool.

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#### City Conformance Statement:

In the performance of the below respective tasks and duties all employees are expected to conform to the following:

- Perform quality work within deadlines with or without direct supervision
- Interact professionally with other employees, customers and suppliers
- Work effectively as a team contributor on all assignments
- Work independently while understanding the necessity for communicating and coordinating work efforts with other employees and customers.

#### General Job Description:

Under general supervision, ensures the safety of patrons of City pool by preventing and responding to emergencies. Adheres to City of Covington General Lifeguard Expectations. Follows the City of Covington Lifeguard Code of Conduct.

#### Essential Functions:

- Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of an emergency.
- Provides emergency care and treatment as required until the arrival of emergency medical services.
- Presents professional appearance and attitude at all times, and maintains a high standard of customer service.
- Performs various maintenance duties as directed to maintain a clean and safe facility.
- Performs miscellaneous job-related duties as assigned.
- Understands and enforces City Pool Public Policies & Regulations.
- Understands and accepts the responsibilities as outlined in the Covington City Pool Handbook and Lifeguard Manual.

#### Qualifications:

- Minimum of 16 years of age
- **MUST be lifeguard certified or be willing to successfully complete the Red Cross Lifeguard Certification program (tentatively scheduled for May 7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup>).** Proof of certification MUST be submitted with application if already certified
- Basic verbal and communication skills

**PHYSICAL REQUIREMENTS (WITH OR WITHOUT ACCOMODATION):**

- Ability to react calmly and effectively in emergency situations
- Ability to swim to the bottom of a 10' pool
- Ability to apply lifeguarding surveillance and rescue techniques
- Ability to follow routine verbal and written instructions
- Knowledge of customer service standards and procedures

**This job description does not necessarily cover every task or duty that might be assigned. Employees may be assigned additional responsibilities as necessary.**

**To apply for this position, please go to [www.covla.com](http://www.covla.com) , select Human Resources, and complete an online Job application for Position #450.**