ORDINANCE # 2025-23
INTRODUCED BY VERRET
DATE INTRODUCED 09-09-2025
ITEM NUMBER 2025-09-06
PUBLIC HEARING 11-04-2025
ADOPTED/TABLED 11-04-2025
EFFECTIVE 01-01-2026
BOOK # PAGE #
RECORDATION #
AMENDED BY ORDINANCE #
DATE AMENDED

ADOPTION

INTRODUCTION

CITY OF COVINGTON
STATE OF LOUISIANA

ORDINANCE NUMBER 2025-23

AN ORDINANCE OF THE CITY OF COVINGTON SETTING THE COMPENSATION FOR THE MAYOR OF THE CITY OF COVINGTON FOR THE YEAR 2026

WHEREAS, the Covington Home Rule Charter, Section 3-08, provides that the compensation for the Mayor for the City of Covington for the year ending December 31, 2026, be established at the time of the adoption of the 2026 Operating Budget; and

WHEREAS, the City Council of the City of Covington has adopted the Operating Budget for the City of Covington for the year ending December 31, 2026.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Covington, in regular session convened, that the compensation of the Mayor of the City of Covington under the Home Rule Charter for the year ending December 31, 2026, shall be set as follows:

1) Annual salary of $101.049.34 representing a 1% plus $1,000 increase over the rate of compensation adopted for 2025.
2) City-sponsored health insurance with the same contribution to employee and dependent premiums as is afforded by other full-time City employees;
3) Life insurance with a $50,000 benefit, the premium being paid by the City, as is done for other full-time employees;
4) Long-term disability insurance, the premium being paid by the City, as is done for other full-time City employees;
6) Worker's compensation insurance, the premium being paid by the City;
7) Medicare, with the same contribution by the City as is afforded by other full-time City employees and as is required by law;
8) In lieu of a City-owned vehicle for city and personal use, a vehicle allowance of seven hundred fifty ($750.00) dollars per month for the use of a personal vehicle, which allowance is considered part of total compensation by the IRS and will be taxed accordingly;
9) Annual allowance of six hundred ($600.00) dollars representing a stipend for partial reimbursement for public use of a currently private cellular telephone; and

10) City-issued smart phone or small tablet to be used as a laptop for answering City emails.

BE IT FURTHER ORDAINED that if any provision of this ordinance shall be held to be invalid, such invalidity shall not affect other provisions herein which can be given effect without the invalid provision and to this end the provisions of this ordinance are hereby declared to be severable.

WHEREUPON, this ordinance having been submitted in writing, having been read by title and adopted at a public meeting of the City Council of the City of Covington, State of Louisiana, was then submitted to an official vote as a whole, the vote thereon being as follows:

MOVED FOR ADOPTION by Bokford, seconded by Roberts.

YEAS: 6 **ABSENT:** 0

NAYS: 1 **ABSTAIN:** 0

PASSED AND ADOPTED this 4th day of November, 2025.

/s/ _____
MARK W. VERRET
COUNCIL PRESIDENT

/s/ _____
JOANN D. RUCKER
COUNCIL CLERK

Presented to the Mayor on this 5th day of November, 2025, at 8:10 A.M.

/s/ _____
JOANN D. RUCKER
COUNCIL CLERK

Approved ✓ or Vetoed ___ by the Mayor on this 5th day of November, 2025.

/s/ _____
MARK R. JOHNSON
MAYOR

Received from the Mayor on this 5th day of November, 2025, at 2:00 o'clock P.M.

/s/ _____
JOANN D. RUCKER
COUNCIL CLERK